



MORTON COLLEGE BOARD POLICY

Illinois Community College District No. 527

TITLE: Conflict of Interest

NO. 8.11

SECTION: Institutional

PAGE: 1 of 1

Trustees and staff shall exemplify ethical behavior and conduct that is above reproach. Trustees or staff members shall not engage in or have direct or indirect financial interest in any activity that conflicts with their responsibilities to the College. Trustees or staff member shall not utilize their position, directly or indirectly, for private gain of themselves, associates, or relatives.

Furthermore, Trustees and staff members should always seek to recognize and avoid circumstances that could give rise to an actual or apparent conflict of interests in violation of the Board Policies.

Information obtained from the College shall not be provided or used by Trustees or staff members for purposes of private gain of themselves, their associates, or relatives.

Staff members shall not engage in outside employment which interferes with their responsibilities to the College.

All Morton College Trustees, Administrators, and Employees (collectively, College Personnel") have a fundamental obligation to act in the best interests of the College and to prevent interests from interfering with that obligation. When College Personnel allow personal interests to interfere with their ability to make impartial decisions on behalf of the college, an impermissible conflict of interests is created. All College Personnel shall therefore avoid either actual or apparent conflicts of interests.

In furtherance of this policy, no Trustee or staff member of the College shall serve on the Friends of Morton College Foundation, the Morton College Foundation, the Morton College Athletic Association, or any future foundation or association created pertaining to Morton College, as these are independent entities of the college and serving on such a foundation is deemed to be a conflict of interest.

DATE APPROVED BY BOARD OF TRUSTEES: March 24, 1983; February 27, 2019; November 20, 2019, January 22, 2020

DATES REVISED: October 25, 2001; October 23, 2019

REVIEWED DATES: January 23, 2019, October 23, 2019

ILLINOIS COMMUNITY COLLEGE DISTRICT NO. 527